

Attachment 2**CODES OF CONDUCT****General Code Of Conduct**

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by Athletics West, Member Centres or Clubs:

1. Respect the rights, dignity and worth of all people involved in Little Athletics regardless of their gender, ability, cultural background or religion. [L] [SEP]
2. Be ethical, fair, considerate and honest in all dealings with others. [L] [SEP]
3. Make a commitment to providing quality service. [L] [SEP]
4. Operate within the rules and spirit of Little Athletics including national and state guidelines, constitution and policies which govern Athletics West, Member Centres and Clubs. [L] [SEP]
5. Do not use your involvement with Little Athletics to promote your own beliefs, conducts or practices where these are inconsistent with those of Athletics West, Member Centres or Clubs. [L] [SEP]
6. Demonstrate a high degree of individual responsibility as your words and actions are an example to little athletes. [L] [SEP]
7. Always place the safety and welfare of little athletes and children above other considerations. [L] [SEP]
8. Avoid unaccompanied and unobserved activities with little athletes, wherever possible. [L] [SEP]
9. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws [L] [SEP]
10. Refrain from any conduct that may bring Athletics West, Member Centres or Clubs into disrepute. [L] [SEP]
11. Provide a safe environment for the conduct of the activity. [L] [SEP]
12. Show concern and caution towards others who may be sick or injured. [L] [SEP]
13. Be a positive role model. [L] [SEP]
14. Be responsible and accountable for your conduct. [L] [SEP]
15. Never use bad language.
16. Abide by the relevant Athletics West role-specific codes of conduct and understand the consequences if you breach, or are aware of any breaches of this Code of Conduct. [L] [SEP]

Administrator Code Of Conduct

In addition to the Athletics West General Codes of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as an administrator:

1. Be fair, considerate and honest in all dealings with others.
2. Be professional in, and accept responsibility for your actions. Your language, presentation, manners and punctuality should reflect high standards. Bad language is not to be used at any time.
3. Resolve conflicts fairly and promptly through established procedures.
4. Maintain strict impartiality.
5. Be aware of and comply with your legal responsibilities, including under anti-discrimination, child protection and occupational health and safety legislation.
6. Develop a positive Little Athletics environment by emphasising enjoyment and by providing appropriate development and competitive experiences. Remember little athletes participate for enjoyment. Play down the importance of rewards.
7. Involve all relevant stakeholders (players, coaches, officials, parents) in the planning, evaluation, leadership and decision-making related to Little Athletics programs and events. ^[1]_[SEP]
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating little athletes. Activities, rules, equipment, length of activities and training schedules should take into consideration the age, ability and maturity level of the little athletes.
9. Ensure that everyone (administrators, coaches, players, officials, parents, spectators and sponsors) emphasise fair play in Little Athletics activities.
10. Where appropriate, distribute the Codes of Conduct to coaches, little athletes, officials, parents and spectators.
11. Ensure equal opportunities for participation in athletics are made available to all children within the defined age groups, regardless of ability, size, shape, sex, disability or ethnic origin.
12. Ensure adequate supervision is provided by coaches and officials capable of developing appropriate positive behaviour and skill technique related to the activity.
13. Remember little athletes participate for enjoyment and play down the importance of rewards.
14. Focus on the needs of the athletes rather than the enjoyment of the spectators.
15. Avoid allowing programmes to become primarily spectator entertainment.
16. Provide clinics aimed at improving the standards of coaching and officiating, with an emphasis on appropriate behaviour and skill technique.

17. Never use bad language.
18. Assist with the development of Administrators.

Coaches Code Of Conduct

In addition to Athletics West General Codes of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as a coach:

1. Operate within the rules and spirit of Little Athletics, promoting “fair play”.
2. Develop a positive Little Athletics environment by emphasising enjoyment and by providing appropriate development and competitive experiences.
3. Support opportunities for participation in all aspects of Little Athletics.
4. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
5. Display control, courtesy and respect to all involved with Little Athletics.
6. Respect the decisions of officials, other coaches and administrators in the conduct of Little Athletics programs and competitions.
7. Wherever practical, avoid unaccompanied and unobserved one-on-one activity when in a supervisory capacity or where a power imbalance exists with little athletes.
8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating little athletes. Activities, rules, equipment, length of activities and training schedules should take into consideration the age, ability and maturity level of the little athletes. ^[1]_{SEP}
9. Act with integrity and objectivity, and accept responsibility for your decisions and actions. ^[1]_{SEP}
10. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the little athletes above all else.
11. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination or victimisation.
12. Any physical contact with little athletes should be appropriate to the situation and necessary for the little athletes’ skill development.
13. Be honest and do not allow your qualifications/accreditation to be misrepresented.
14. Be reasonable in your demands on little athletes’ time, energy and enthusiasm
15. Teach little athletes that the rules of the sport are mutual agreements which no one should evade or break.
16. Group athletes according to age and physical maturity whenever possible.
17. Avoid over-coaching the better performing athletes, all athletes deserve and need equal time.
18. Remember children participate for fun and enjoyment and winning is only part of their motivation.

19. Never ridicule, yell at or scold little athletes for making mistakes or losing an event.
20. Ensure equipment and facilities meet safety standards and are appropriate to the age and ability of the little athletes.
21. Develop little athletes to have a respect for the ability of other little athletes as well as for the judgement of officials and coaches.
22. Follow the advice of a physician when determining when an injured little athlete is ready to recommence training or competition.
23. Demonstrate appropriate social behaviour by not harassing athletes, other coaches or officials, smoking or being intoxicated at Little Athletics.
24. Make a personal commitment to keep yourself informed of sound coaching principles and the principles of growth and development of children.
25. Remember that athletes need a coach they can respect. Be generous with your praise when it is deserved for effort and skill. Set a good example, not only with your behaviour, but also with dress and equipment.
26. Never use bad language.

Little Athlete Code Of Conduct

In addition to Athletics West General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as a little athlete:

1. Respect the rights, dignity and worth of fellow little athletes, coaches, officials and spectators.
2. Refrain from conduct that could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow little athletes and competitors.
4. Participate fairly and safely.
5. Be frank and honest with your coach concerning illness and injury and your ability to fully train and compete.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Abide by the rules and respect the decision of the officials. Be courteous and use the correct process when seeking a rule clarification.
8. Be honest in your attitude and preparation to training.
9. Co-operate with coaches and officials in relation to programs that adequately prepare you for competition.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
11. Applaud all good performances, by your opponents.
12. Respect and acknowledge the contribution of those who create the opportunity for you to compete (e.g. coaches, timekeepers, administrators and officials).
13. Participate in Little Athletics for the “fun of it” and not just to please parents and coaches.
14. Compete according to the rules.
15. Any approach to an official should be in a courteous manner. Never argue with an Official.
16. Control your temper. Verbal abuse of officials or other athletes, deliberately distracting or provoking another athlete is not acceptable, nor permitted in our sport.
17. Never use bad language.
18. Be a good sport. Acknowledge all good results, whether they be by little athletes at your Centre/Club, or another Centre/Club.
19. Any form of cheating is unacceptable.

20. Work equally hard for yourself and/or your Centre/Club as both will benefit.
21. Treat all athletes as you would like to be treated. Do not interfere with, bully or take unfair advantage of another athlete.
22. Co-operate with your coach, club mates and other athletes. Without them there would be no competition.

Officials Code Of Conduct

In addition to Athletics West General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as an official:

1. Officiate according to the rules and where subjective judgement is necessary decide on the basis of what is fair to all athletes.
2. Treat all little athletes, coaches, administrators, parents and other officials with respect.
3. Place the safety and welfare of the little athletes above all else, including by:
 - a. Ensuring the competition track/enclosure and its surrounds are compliant with the rules.
 - b. Taking appropriate action to manage dangerous situations.
4. Maintain a high standard of personal conduct at all times.
5. Be a positive role model through conduct and personal appearance projecting a favourable image of Little Athletics and officiating at all times.
6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
7. Be courteous, respectful and open to discussion and interaction with other Little Athletics participants.
8. Maintain or improve your current performance level and seek continual improvement.
9. Be honest and do not allow your qualifications/accreditation to be misrepresented.
10. Be consistent, objective and courteous in calling all infractions.
11. Commend honest effort not just performance excellence.
12. Condemn unsporting behaviour and promote respect for all opponents.
13. Use common sense to ensure that the Spirit of the Sport is not lost by over officiating.
14. Ensure equipment and facilities meet safety standards and are appropriate to the age and ability of the athletes.
15. Encourage the principles of participation for fun and enjoyment.
16. Co-operate with other officials to discourage improper conduct by spectators.
17. Make a personal commitment to keep yourself informed of sound officiating principles and rule changes.
18. Ensure that your behaviour is consistent with the principles of good sporting behaviour. Actions speak louder than words.
19. Never use bad language.

Parent/ Guardian Code Of Conduct

In addition to Athletics West General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as a parent/guardian:

1. Encourage your child to participate but do not force them. Remember children are involved in Little Athletics for their enjoyment, not yours.
2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.
3. Teach your child that an honest effort is as important as winning, so that the result of each event is accepted without undue disappointment.
4. Encourage your child to always participate according to the rules.
5. Be a model of good sports conduct for children to copy. Applaud good performances and effort by all little athletes.
6. Never ridicule, yell at or scold a little athlete for making a mistake or losing.
7. Never use bad language.
8. If you disagree with an official or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
9. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
10. Recognise and respect the value and importance of volunteer administrators, coaches and officials. They give up their time and resources to provide recreational activities for little athletes and deserve your support.
11. Be courteous in communication with administrators, coaches, little athletes and officials. Teach your child to do the same.
12. Support the use of age appropriate development activities and modified rules.
13. Turn defeat into victory by encouraging your child to work towards skill improvement, good sportsmanship and attaining personal best performances.

Spectator Code Of Conduct

In addition to Athletics West General Code of Conduct, you must meet the following requirements with regard to your conduct during any activity held by or under the auspices of Athletics West, Member Centres or Clubs in your role as a spectator:

1. Remember that most little athletes participate in Little Athletics activities for fun. They are not participating for entertainment of spectators only. They are not small adults.
2. Applaud good performance and efforts by each little athlete. Congratulate all participants upon their performances regardless of the event outcome.
3. Respect the decision of the officials. Encourage little athletes to participate according to the rules and the official decisions and develop your own knowledge of the rules. ^[1]_{SEP} If there is a disagreement, follow the appropriate procedure in order to question the decision and teach the athletes to do likewise.
4. Never ridicule or scold a little athlete for making a mistake during an event. Positive comments are motivational.
5. Refrain from conduct that could be regarded as sexual harassment, discrimination, bullying or victimisation.
6. Do not use foul or bad language, sledge or harass administrators, coaches, little athletes, officials or other spectators.
7. Condemn the use of violence in any form, be it by administrators, coaches, players, officials or other spectators.
8. Support the use of age appropriate development activities and modified rules.
9. Keep to designated spectator areas and do not encroach on the arena or other competition sites.
10. Show respect for each athlete. Without them there would be no events.
11. Encourage athletes to follow the rules and the officials' decisions.
12. Demonstrate appropriate social behaviour by not harassing athletes, coaches or officials, smoking on the arena or being intoxicated.